

REPUBLIC OF RWANDA



MINISTRY OF NATURAL RESOURCES  
P.O. BOX: 3502, KIGALI

FUND FOR ENVIRONMENT AND CLIMATE CHANGE (FONERWA)

The Fund for Environment and Climate Change (FONERWA) invites all pre-selected candidates for the position of Fund Management Specialist / Expert to attend a short listing (Oral Interviews).

Time: Wednesday 31st May 2017 at 09.00am

Venue: FONERWA 3<sup>rd</sup> Floor REMA Building-Kacyiru

Below is a list of unsuccessful and successful Candidates who have been shortlisted for Oral interviews

Table 1: Candidates Recommended for the Shortlist (3)

No	Names	Contacts	Qualifications   Employment History	Recommendation
01	Ronald Walter Mutarindwa (Rwandan)  Code: FO15	Cell: 0788312702  E: <a href="mailto:mutarindwa@yahoo.com">mutarindwa@yahoo.com</a> ID: 119658002602061 DOB: 6 Jan 1965	<b>Qualifications:</b> BS in Accounting, NUR (1996); and ACCA   CIA (2009)   ACCA CFIR (2010) <b>Employment History:</b> Independent Management Consultant in Rwanda - Facilitated on Fraud Awareness by Rwanda National Police; Audited Salesien Don Bosco; Prepared a Tax Planning Concept Plan for Venture-Plus; Worked With Office of Auditor General, etc (2012 -Today); Audit Manager, ZIMPARTNERS Certified Public Accountants & Mgt Consultant (2010-2012); Internal Audit Supervisor, MTN Rwanda Cell Sarl (2002-2010); Head of VAT Refund Audit Section, RRA (2000-2002), etc	<ul style="list-style-type: none"><li>▪ <b>Shortlisting Score:</b> Ronald scored <b>56.3%</b> (Equivalent score of 5.9 from Pre-selection and 50.4 from the aptitude test).</li><li>▪ <b>Recommendation:</b> <u>Shortlist</u></li></ul>

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No	Names	Contacts	Qualifications   Employment History	Recommendation
02	Christian Mbabazi (Rwandan) <b>Code: FO11</b>	<b>Cell:</b> 0788593041 <b>E:</b> <a href="mailto:mbabazichristian@ymail.com">mbabazichristian@ymail.com</a> <b>ID:</b> 1199080006582049 <b>DOB:</b> 6 Dec 1990	<b>Qualifications:</b> BS in Mechanical Engineering; and ACCA (2016) <b>Employment History:</b> Assurance Associate, PwC Rwanda Ltd (2014-Today); Admin/Garage Assistant Officer, Akagera Business Group (2014); Office Manager and Training Officer, Human Rights Keepers Association (2011-2014)	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Christian scored <b>54.8%</b> (Equivalent score of 7.1 from Pre-selection and 47.7 from the aptitude test).</li> <li><b>Recommendation:</b> <u>Shortlist</u></li> </ul>
03	Patrick Shyaka Marara (Rwandan) <b>Code: FO09</b>	<b>Cell:</b> 0788431964 <b>E:</b> <a href="mailto:mshyaka@yahoo.com">mshyaka@yahoo.com</a> <b>ID:</b> <b>DOB:</b> 17 July 1976	<b>Qualifications:</b> BA Commerce, University of Bangalore (2001); MBA, Harriot Watt University-Edinburgh, UK (2015); and FCCA (2015)   CPA (2009)   CIPFA (2016) <b>Employment History:</b> Accountant General, MINECOFIN (2010-2016); Audit Director (Quality Assurance), OAG (2007-2010); Principal Auditor-OAG (2006-2007); Senior Auditor-OAG (2004-2006); Junior Auditor - OAG (2002-2004); Accountant, African Business Solution Ltd (2001-2002)	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Patrick scored <b>50.7%</b> (Equivalent score of 11.1 from Pre-selection and 39.6 from the aptitude test).</li> <li><b>Recommendation:</b> <u>Shortlist</u></li> </ul>

Table 2: Candidates not Shortlisted (4):

No	Names	Contacts	Qualifications   Employment History	Recommendation
04	Dieudonne Ngirimana (Rwandan) <b>Code: FO17</b>	<b>Cell:</b> 0788306057 <b>E:</b> <a href="mailto:ngilidius@gmail.com">ngilidius@gmail.com</a> <b>ID:</b> 1198280012747035 <b>DOB:</b> 15 May 1982	<b>Qualifications:</b> BBA Accounting, Adventist University of Central Africa (2011); MFM, Amity University (2016); and ACCA (2016) <b>Employment History:</b> Fund Administration and Accounting Manager, Rwanda National Investment Trust Ltd (2015-Today); Accountant, SPU / Minagri (2013-2015); Chief Accountant, KWAMP Project (2012-2013); Accountant KWAMP Project (2009-2010), etc	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Dieudonne scored <b>43.6%</b> (Equivalent score of 7.6 from Pre-selection and 36.0 from the aptitude test).</li> <li><b>Recommendation:</b> <u>Not Shortlisted</u></li> </ul>
05	Allan Matsiko (Rwandan)	<b>Cell:</b> 0784895922 <b>E:</b> <a href="mailto:matsiko82@gmail.com">matsiko82@gmail.com</a> <b>ID:</b> 1198880221447109	<b>Qualifications:</b> BS Accounting and Finance, Kyambogo University (2011); MS in Project Management, Jomo Kenyatta (On going); and CPA Kenya (2015)	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Allan scored <b>42.4%</b> (Equivalent score of 6.4 from Pre-selection</li> </ul>

No	Names	Contacts	Qualifications   Employment History	Recommendation
	<b>Code:</b> FO10	<b>DOB:</b> 1 Dec 1988	<b>Employment History:</b> Audit Associate Senior, KPMG Rwanda (2015-Today); Audit In-Charge, KPMG (2014-2015); Audit Associate, KPMG (2012-2014)	<ul style="list-style-type: none"> <li>and 36.0 from the aptitude test).</li> <li><b>Recommendation:</b> Not Shortlisted</li> </ul>
06	Gilbert Habimana (Rwandan) <b>Code:</b> FO03	<b>Cell:</b> 0783064001 <b>E:</b> <a href="mailto:habimanaqilbert29@gmail.com">habimanaqilbert29@gmail.com</a> <b>ID:</b> 1198580128778094 <b>DoB:</b> 14 Feb 1985	<b>Qualifications:</b> BBA Accounting (SFB, 2012); MA Accounting (2015-Today); and CPA Kasneb (2016) <b>Employment History:</b> Accounting Manager, Rwanda Media Commission (2014-Today); Individual Loan Officer, Vision Finance Company Ltd (Dec. 2013-2015); Risk and Compliance Officer, Vision Finance Company Ltd (2013), Senior Consultant, Bureau d'etude comptable de Consultance (2011-2012)	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Gilbert scored <u>41.2%</u> (Equivalent score of 7.9 from Pre-selection and 33.3 from the aptitude test).</li> <li><b>Recommendation:</b> Not Shortlisted</li> </ul>
07	Ceaser Nkusi Nkwesi (Rwandan) <b>Code:</b> FO01	<b>Cell:</b> 0788302097; 0733202097 <b>E:</b> <a href="mailto:mnceaser@gmail.com">mnceaser@gmail.com</a>   <a href="mailto:agqreceaser@hotmail.com">agqreceaser@hotmail.com</a> <b>ID:</b> 1197380007368186 <b>DoB:</b> 1 Apr 1973	<b>Qualifications:</b> AD Accounting (NUR, 1998); MBA Finance & Investment (Cardiff Metropolitan University-UK, 2013); Certificate in Procurement and Material Management (1998); and ACCA (Finalist) <b>Employment History:</b> Director for Business Incubation and Investment Portfolio Management Department, Horizon Group Ltd (2016 - To date); Group Finance Manager, Horizon Group Ltd (2014-2016); Head of Finance Department / Commissioner of Finance, RRA (2006-2012); Head of Monitoring Division, RRA (4years)	<ul style="list-style-type: none"> <li><b>Shortlisting Score:</b> Ceaser scored <u>39.0%</u> (Equivalent score of 7.5 from Pre-selection and 31.5 from the aptitude test).</li> <li><b>Recommendation:</b> Not Shortlisted</li> </ul>

**Note:**

1. Only pre-selected candidates are invited for Oral interview and a detailed list on the selection of candidates can be accessed on FONERWA Website.

Approved by:

  
Alex Mulisa  
For a Green & Resilient Rwanda  
Coordinator, FMT-FONERWA